

## SECURITY POLICY

The Siem group of companies are committed to providing a secure working environment for all personnel working on board our vessels. In order to comply with the ISPS Code and fulfil our commitment, we will establish and maintain the required security measures to prevent unlawful acts which endanger the safety and security of persons and property on board our vessels.

### Our objectives are to:


- Provide security procedures and practices for ship operations to protect the security of the ship, ports and the wider community.
- Establish safeguards to minimize security risks to which visitors, crew and shore personnel may be exposed while on board Siem vessels.
- Improve the security skills and awareness of the Company personnel ashore and on board.
- Prepare contingency measures for emergencies relating to possible security incidents.

### To achieve these objectives we are committed to:

- Maintaining a Ship Security Plan based on a Ship Security Assessment in compliance with the ISPS Code and specific to each ship.
- Provide relevant training for Company personnel on board and ashore.
- Actively promote security awareness amongst Company personnel
- Perform regular documented reviews and internal audits of security procedures and plans in order to obtain continuous improvement.
- Provide the necessary support to the Company Security Officer (CSO) and the Ship Security Officer (SSO) in order for them to fulfil their duties in accordance with Chapter XI-2 of SOLAS 1974, as amended by the December 2002 SOLAS Conference, and part A and B of the ISPS Code.

If conflict arises between security and safety issues, attempts shall be made to solve the conflict. If security and safety are inconsistent to each other, safety will prevail.

Kristiansand / ....., 1 September, 2015



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Idar Hillersøy  
President/CEO

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General Manager, Siem Offshore .....